



Our Vibrant Business Community

TULALIP TRIBAL FEDERAL CORPORATION

You may have noticed a few directives the last couple of months regarding TEDCO (Tulalip Economic Development Company). The Board of Directors has dissolved TEDCO. In 1995 the Tulalip Tribes formed a new corporation under Section 17 Corporation, called Tulalip Tribal Federal Corporation (TTFC) and ratified it in 2017. Though it existed it wasn't being used. This corporation will serve as the driving force for many of our tribally owned businesses. The first business that reports to TTFC is Remedy which is managed by Jennifer Bontempo. In the near future more businesses, if beneficial, will also report to the parent company TTFC as LLC's subsidiaries.

Why did we change from TEDCO to Tulalip Tribal Federal Corporation?

- TEDCO was formed under the Tribal Law Corporation which has become uncertain and the subject of on-going IRS reviews.

- TTFC was formed under Tribal Federal Corporation and will share the same tax status of the tribe on and off reservation purposes.
- TTFC can also do tax-exempt borrowing (i.e., bonds and loans) at a lower interest rate than taxable borrowings.
- It is also intended to put economic development back under a single point of coordination – Quil Ceda village's General Manager, Martin Napeahi is also the General Manager for TTFC. The consolidation of Tribal economic development with Quil Ceda Village will cut administrative costs and streamline economic development.

These changes will help us operate our businesses under a corporate structure instead of government. In addition there was a resolution designating the Tribal Gaming Agency to assume the regulatory duties and responsibilities of the Tribal Cannabis Agency.

March Events

MAR. 1 12 pm	Intro to Carving III with Steven Madison HCC ☺ \$	MAR. 18 5 pm	Weaving Gathering HCC ☺ \$
MAR. 4 5 pm	Weaving Gathering HCC ☺ \$	MAR. 19 9-11pm 12-3pm	Bloodworks Northwest Blood Drive BDW
MAR. 5 10 am	Free Admission Day HCC ☺	MAR. 21 10:45 am	Spring Fishing Classic CAB ☺
MAR. 5 6 pm	Poetry Reading with Sarah Miller HCC ☺ \$	MAR. 21 1 pm	Wool Weaving with Chilliwack Master Weaver, Frieda George HCC ☺ \$
MAR. 6 8 pm	Rick Springfield Concert TRC \$ 21+	MAR. 21 12:30 pm	Advanced Turkey Tactics with Doug Saint-Denis CAB ☺
MAR. 8 12 pm	Intro to Carving III HCC ☺ \$	MAR. 22 12 pm	Intro to Carving III HCC ☺ \$
MAR. 11 5 pm	Weaving Gathering HCC ☺ \$	MAR. 22 12:30 pm	Spring Fishing Classic CAB ☺
MAR. 14 10 am	Legal Heat Conceal Carry Permit Class CAB \$ 21+	MAR. 22 2 pm	Springer Fishing the Columbia River with Doug Saint-Denis CAB ☺
MAR. 14 11:45 Am	Spring Fishing Classic CAB ☺	MAR. 25 5 pm	Weaving Gathering HCC ☺ \$
MAR. 14 12:30 pm	Turkey Basics with Doug Saint-Denis CAB ☺	MAR. 27 8 pm	Orleans + Firefall 2020 Concert TRC \$ 21+
MAR. 15 12 pm	Intro to Carving III HCC ☺ \$	MAR. 28 10:45 am	Spring Fishing Classic CAB ☺
MAR. 15 12 pm	Spring Fishing Classic CAB ☺	MAR. 29 11 am	Spring Fishing Classic - Kids' Weekend CAB ☺
MAR. 15 2 pm	Kokanee Tactics for the NW CAB ☺	MAR. 29 12 pm	Intro to Carving III HCC ☺ \$

LEGEND

Fee/Admission
 Family-friendly (12+)
 Must be 21+

EVENT ORGANIZER

HCC HibulbCulturalCenter.org
TRC TulalipResortCasino.com
CAB Cabelas.com/Tulalip
BDW BloodworksNW.org

Special Events

GRAND FUNK RAILROAD

Legendary American band Grand Funk Railroad is coming to Quil Ceda Village on April 10th! This show is part of their 2020 U.S. tour named after their 1974 hit "Some Kind of Wonderful." Come relive iconic hits, "We're an American Band," and "The Loco-Motion," and you're sure to see why Grand Funk Railroad is still so popular today! Tickets start at \$50.



DAUGHTRY CONCERT

Come rock the night away with Daughtry! Chris Daughtry was made famous as an American Idol finalist, and has gone on to produce platinum-selling albums, with all five of his albums reaching the Billboard Top Ten. You won't want to miss a chance to hear his most loved songs "Home," and "It's Not Over," in the Orca Ballroom at the Tulalip Resort Casino on April 24th. Tickets start at \$60.



TICKET INFORMATION

For more information and to buy tickets, visit www.TulalipResortCasino.com/Entertainment/OrcaBallroom

Council Meeting at a Glance

NOTES FROM THE JANUARY 2019 COUNCIL MEETING

Following are summaries of reports given during the January 2019 Quil Ceda Village council meeting.

For the full meeting minutes, visit www.QuilCedaVillage.org/Government/MeetingMinutes.

Public Safety Report

Marysville Fire District

- Responded to 542 calls in 2019
- 494 of calls were EMS related
- Average response time: 8 minutes, 32 seconds
- Marysville Fire Dept. responded to 167 in calls to Tulalip Bay in 2019
- Tulalip Fire responded to 153 calls to Quil Ceda Village in 2019

Tulalip Police Department

- December saw some seasonal increases in theft. Night shift patrol is conducting random spot checks to address these concerns.
- Councilman Gobin, along with Chief Sutter, will work on establishing a relationship with the newly elected Snohomish county Sheriff in an effort to resolve the 911 call dispatching issues with Snohomish County.

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Council Meeting at a Glance

Finance Report

- Finance report is thru December, but is not a year-end report.
- Revenue generated from the cigarette tax saw a rebound mid-year and the fuel tax slightly increased.
- Significant savings on expenses were seen due to unfilled positions and Special Projects moving to Administration.
- The council directed staff to begin creating a plan for a new Quil Ceda Village administration building.

Human Resources

- Next proposed resolution is to adopt a new wage scale formula to match the government wage scale. Concerns were raised about the wage scale changing, and it was determined that a wage scale analysis would need to be conducted before moving forward. No Action Taken.
- Motion was made and carried to adopt Resolution 2020-01 approving Quil Ceda Village Handbook Amendments as presented with the exception of Section 14.14. To be effective Feb. 1, 2020.
- Motion made and carried to amend Resolution 2020-01 approving the Quil Ceda Village Handbooks amendments to include Section 14.14. To be effective Feb. 1, 2020.

Utilities Report

Motion was made and carried to adopt Resolution 2020-2 approving the purchase of spare pumps for the QCV Wastewater Treatment Plant Granich Engineered Products not to exceed \$142,100.00, with funding coming from the approved 2020 Capital Expenditures Budget.

Tulalip Data Services Report

- Motion was made and carried to adopt Resolution 2020-03 approving the Tulalip Data Services budget amendment request in the the amount of \$150,000 to hire a full-time audio and visual technician with funding to come from QCV Unspent funds.
- Motion was made and carried to adopt Resolution 2020-04 approving the payment to Shi in the amount of \$147,931.62, with funding to come from the approved 2020 Tulalip Data Services budget.

- Motion was made and carried to adopt Resolution 2020-05 approving the payment to Shi in the amount of \$228,270.99, with funding to come from the approved 2020 Tulalip Data Services budget.
- Motion was made and carried to adopt Resolution 2020-06 approving payment to Honeywell in the amount of \$150,000 with funding to come from the approved 2019 Tulalip Data Services budget.

Salish Networks

Motion was made and carried to adopt Resolution 2020-07 approving the budget amendment request from Salish Networks for Capital Equipment expenses in the amount of \$110,000 with funding to come from QCV Unspent funds.

Property Management

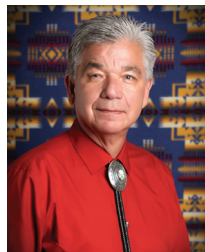
- Seattle Premium Outlets has requested to amend their agreement to build an 1800 square foot addition on the north end. The council accepts the first read of the amendment.
- Motion was made and carried to adopt Resolution 2020-08 hereby recommending to the Tulalip Tribes Board of Directors approval of the Lease Premises located at Suite H, 8825 34th Ave NE, Tulalip, WA 98271. The space will be leased by Sharetea.
- Motion was made and carried to adopt Resolution 2020-09 approving the agreement Tulalip Tribal Federal Corporation 2020-09.

The public is encouraged to attend Quil Ceda Village's monthly council meetings, located at 8802 27th avenue NE Tulalip. Upcoming meetings are scheduled for Monday, March 16th and April 20th at 1 pm. For more information, contact Village Manager, Martin Napeahi, at 360-716-5000.

Meet your council members



Mel Sheldon, Jr.
Council President



Les Parks
Council Member



Glen Gobin
Council Member



Martin Napeahi
Village General Manager



Jeanifer Flores
Village Clerk

Rhythm of the Village

WHAT IS THE LUCKIEST THING THAT'S EVER HAPPENED TO YOU?

"Exiting the ice caves with my dad when I was about one year old and ten seconds later they collapsed."

Nicohlette Perry, Graphic Coordinator TDS

"I got to sit in the VIP section at a Sonics game next to Kenny G and Detlef Schrempf landed in my lap during the game. Loved it!"

Shelley Larson, CSR II TDS



Quil Ceda Village

Quil Ceda Village is the municipal and corporate body of the Tulalip Tribes. Our purpose is to provide for the economic security and to provide for the health, safety and general welfare of the people of the Village and the Reservation.

Celebration Awaits!

TULALIP AMPHITHEATRE

Wondering where to have your next event? Did you know that at the Tulalip Amphitheatre we host events such as graduation parties, weddings, family reunions and birthday parties?

We provide the facility, including electricity and restrooms, and work with you to find a date, plan your set-up, and discuss what items can be brought onto the property, such as bouncy houses. Event pricing starts at \$175 for four hours.

To learn more, call (360) 716-5010 or email us at qcvMarketing@tulaliptribes-nsn.gov



Did You Know?

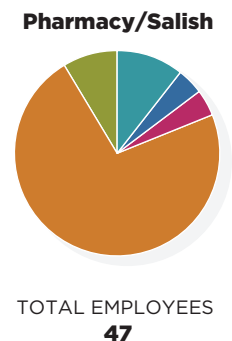
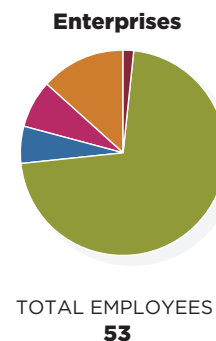
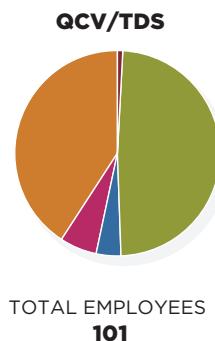
The following businesses report to Quil Ceda Village:

- Quil Ceda Village under General Manager, Martin Napeahi
- Tulip Data Services under Kevin Jones as the Executive Director of IT
- Salish Networks under Laini Jones as the Telecom Business Director, Tom Williams as the Telecom Director, and a board of trustees
- Tulip Liquor Store, Tulip Market, and Tulip Marine Drive Gas Station under Enterprise Director, Randy Elliot
- Tulip Pharmacy under Pharmacy Director, Kelvin Lee and a board of trustees
- Tulip Federal Corporation under General Manager, Martin Napeahi



2019 Employee Statistics - Year ending 2019

- Tulalip Tribal Veteran
- Tulalip Tribal Member
- Spouse/Parent of Tribal Member
- Other Native
- Other
- Contract Employees



Announcements

- The construction of the second MBR plant is coming along nicely. We have successfully started up the Membrane Basin and are now moving onto the next phase.
- As of February 1st, the Tulip Walmart is now closed from 1AM-6AM. Reports are showing this has already cut down on shoplifting.
- The Bloodworks Northwest mobile bus will be at the TDS Building Thursday, March 19th from 9-11am and 12-3pm.

Get In Touch!



Suggestion for The Quil?
If you have feedback about the newsletter or an idea for a topic that you'd like to see covered, let me know!

Teresa Meece

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Quil Ceda Village

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